



## Work Health & Safety Policy (POL 1.0)

### Overview

Multi Civil & Rail Services Pty Ltd (MCR) is committed to establishing measurable objectives and targets to ensure continual improvement aimed at the elimination of work-related injury and illness.

### Objectives

- ✓ Commitment to the prevention of injuries and improvement of safety and health
- ✓ To eliminate and/or control potential hazards in the workplace through risk assessments.
- ✓ To satisfy our client's requirements
- ✓ Have zero workplace accidents or incidents
- ✓ To provide effective injury management and rehabilitation for employees.
- ✓ To provide ongoing information and training to ensure that our employees and contractors comply with WHS procedures, rules and regulations and legal requirements.
- ✓ To encourage employees to report all accidents/ incidents and near misses.

### Compliance with State Legislation and Regulations

MCR demonstrates its commitment to comply with WHS legislation, Codes of Practice, Standard(s), Railsafe Network Rules & Procedures.

### Policy Statement

MCR is dedicated to creating and maintaining a workplace where:

- ✓ Open communication and promotes a positive and just safety culture throughout the organisation.
- ✓ Our employees, contractors, labour-hire employees are safe from injury and workplace-related illness.
- ✓ Risks are pro-actively managed to minimise incidents.

### Principles

- MCR Senior management shall demonstrate leadership and commitment concerning the Integrated Management System (IMS).
- Good safety performance requires planning, training, consultation, supervision and accountability.
- Risks are identified and either eliminated or effectively managed.
- All requirements of the Work Health and Safety Act 2011, and Work Health and Safety Regulation 2017, ISO 45001:2018 Occupational Health and Safety Management Systems are maintained.
- An atmosphere of trust in which people are encouraged and recognised for communicating essential safety-related information.
- A willingness and competency to draw constructive conclusions from safety accidents and incidents, and implement reforms when required.
- Establishes measurable objectives and targets and provides the necessary resources aimed at continually improving safety performance and eliminating illness and injury.
- Establishes formal safety accountabilities and performance reviews for all our managers and supervisors.
- Consult with employees, contractors and other PCBU on matters impacting workplace health and safety.
- Plan for continual improvement.
- Train employees and develops their safety competencies.
- Disseminates appropriate safety information to employees, contractors and visitors to MCR

All management and staff are expected to comply with the spirit of this policy in the context of the organisation in which they work.

A handwritten signature in black ink, appearing to read 'Leigh Twigg'.

Leigh Twigg  
General Manager

### Quality, Environmental & Work Health & Safety IMS Procedures.

Rev 7      Review Date: 09.10.2020